

**CenturyLink
Legacy Qwest Union Post-1990 Pre-65 Retiree Rates and Contributions**

<u>Retiree Rates Per Month</u>	<u>2015 Pre-Medicare Retiree Total Monthly Cost</u>						
	<u>You Only</u>	<u>Spouse Only</u>	<u>You + Spouse</u>	<u>You + Child(ren)</u>	<u>Spouse + Child(ren)</u>	<u>You + Spouse + Children</u>	<u>Child(ren) Only</u>
2015 Total Medical Cost							
Medical Plan Options - Pre-65							
PPO	\$894.07	\$894.07	\$1,788.14	\$1,189.11	\$1,189.11	\$1,788.14	\$295.04
CDHP	\$769.00	\$769.00	\$1,538.00	\$1,022.77	\$1,022.77	\$1,538.00	\$253.77
HDHP	\$528.93	\$528.93	\$1,057.86	\$703.48	\$703.48	\$1,057.86	\$174.55
Retiree Cap	\$520.83	\$520.83	\$1,041.66	\$693.33	\$693.33	\$1,214.16	\$172.50
2015 Medical Contributions							
Amount over Cap (Your Cost)							
PPO	\$373.24	\$373.24	\$746.48	\$495.78	\$495.78	\$573.98	\$122.54
CDHP	\$248.17	\$248.17	\$496.34	\$329.44	\$329.44	\$323.84	\$81.27
HDHP	\$8.10	\$8.10	\$16.20	\$10.15	\$10.15	\$0.00	\$2.05

**CenturyLink
Legacy Qwest Union Retiree Dental Plan Rates and Contributions**

<u>Retiree Rates Per Month</u>	<u>2015 Pre-Medicare Retiree Total Monthly Contribution</u>						
	<u>You Only</u>	<u>Spouse Only</u>	<u>You + Spouse</u>	<u>You + Child(ren)</u>	<u>Spouse + Child(ren)</u>	<u>You + Spouse + Children</u>	<u>Child(ren) Only</u>
2015 Total Monthly Dental Cost							
Dental Plan							
Basic Dental	\$22.36	\$22.36	\$44.72	\$39.13	\$39.13	\$67.08	n/a